## West Hatch High School



#### **Dates and Contacts:**

26 February 2016: Deadline for own placement forms

14 March 2016: Online Work Experience database goes live

3 May 2016: Deadline for online selections

11-22 July 2016: Work Experience

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# Work Experience

West Hatch High School

11<sup>th</sup> – 22<sup>nd</sup> July 2016
School Coordinator: Mrs Muscatt



## What is BEP Group?

- A registered charity and 'not for profit' organisation
- A broker (link) between Business and Education for over 20 years
- Working with over 60 schools and colleges and placing over
   8500 students a year into work experience in Essex and London

#### OUR MISSION

To develop and enhance the skills and potential of the future workforce, through structured education, training and enterprise initiatives



## What is Work Experience?

- An unpaid opportunity for your child to experience working life, whilst they are still at school
- A chance for them to develop and practice new skills and become more confident in their abilities
- Usually non vocational: it's a general experience of work!



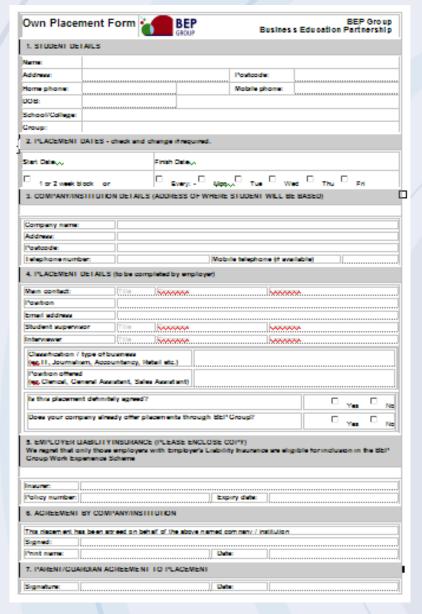


# 'Own Placements' How can you help?

- Employers in some occupations prefer direct approach by students, who do you know
- Employers like students who show initiative, so don't do it all on their behalf!
- Placements could be anywhere in England
- Placements should not be with a direct family member
- Help prepare how they dress
- Help them prepare what they will say to the employer.....why do they want to work there?
- Be realistic about what work they will do in that job role
- Check the journey route, times and the cost



#### 'Own Placements' continued



- The employer must have Employer Liability Insurance (ELI)
- All forms must be <u>fully</u> completed with <u>all</u> employer contact details
- Forms must be signed by the employer and your parent/guardian or carer and returned to the school by 26<sup>th</sup> February 2016
- Must pass a pre-placement check carried out by an approved Visiting Officer



## Webview

(Online Work Experience System)

#### For students not finding their own placement:

To access the site students must go to **www.bepgroup.net** and click on :

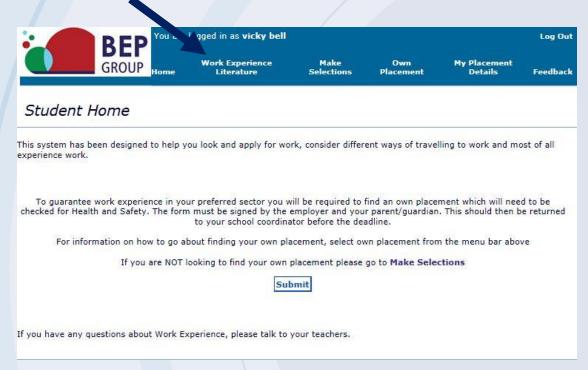


Students will be issued with a pin number to enter, along with their full name

#### Webview continued

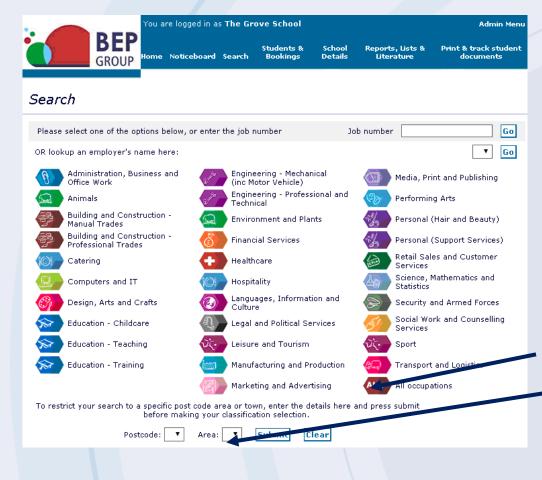
When they have successfully logged in they will be directed to the student home page where they will be able start the process of making selections

There is a student guide to the system available under the work experience literature icon





### Webview continued



On **14<sup>th</sup> March 2016**, students will be able to log in to webview and then select from 'live jobs'

Do <u>not</u> do this if they have submitted an own placement form

They can filter what is viewed by job category and location



## Webview continued.

#### Opportunity List

Records 1 to 20 of 24 First   Previous   Next   Last				
Organisation	Job Title	Postcode	Job No.	Details
Accident Victims Helpline Limited	Admin Assistant	IG3 9UU	31550	View
Ace Accountants and Tax Consultants Ltd	Accounts Clerical Assistant	IG1 4QR	29417	View
Active Change Foundation	Administrative Assistant	E10 7EA	32369	View
Atlantic Housing	Admin Assistant	E4 7ES	35567	
Canary Wharf Contractors	Clerical Work	E14 5AB	17521	View
Commercial Trade Services Ltd	Clerical Assistant	E10 7LG	37543	
Community Development Institute	Admin Assistant	IG1 1QP	8525	View
Cornerstones Solicitors	Junior Office Assistant	E18 2LY	30008	
Darrell James Travel	Admin Assistant	E11 2RJ	29518	View
Hainault Underground Station	General Assistant	IG6 3BD	28729	
Higham Hill Library (LBWF)	Library Customer Services Advisor	E17 5HS	37671	View
Jetfly Ltd	Admin Assistant	E11 4HH	16077	
Jobcentre Plus Walthamstow	Administrative Assistant	E17 6RH	38056	View
Lea Bridge Library (LBWF)	Library Customer Services Assistant	E10 7HU	37738	View
London Vocational College	Admin Assistant	IG1 4PE	40714	View
LPL Commercial Investigations	Clerical Assistant	IG8 8HD	6222	
MSM Catering	Admin Assistant	IG1 3AD	40768	View
Persona HR Ltd	Office Assistant/Admin Assistant	E10 7QY	38802	View
Qazi and Co. Accountants	Office Assistant	E17 4QX	37875	View
Ray Lodge TMO	Clerical Work	IG8 7PE	14566	View

Job Description

	53%	
	Return to job list   New search   Add to selections   H	
Employer	Accident Victims Helpline Limited IG3 9UU	
Job Title	Admin Assistant	
Job Number	31550	
Classification	Administration, Business and Office Work	
Business	Credit Hire Company	
Skills Gained	•	
Job Description	Comply with company safety policy, be aware of risk assessments that apply. Student duties may include: General administration work such as word processing, photocopying, filing, faxing. Distribution of the incoming post Telephone enquiries Invoicing and ordering.	
Requirements	Willing to work and learn. Students should be confident, with initiative and able to communicate. A good level of literacy and numeracy are required. Keyboard skills are useful.	
Health and Safety	An induction will be given on first day, which will include Health & Safety.  All electrical equipment used by student such as Photocopier, PC's, Fax, etc. has been electrically safety tested.  Student tasks may involve some light lifting of files and packs of photocopier paper - with induction, instruction, training and with supervision.	

By clicking on 'view'
they can see a full job
description for the
placement they are
thinking of selecting

Parent/carer's should view the selections before they submit them



#### Webview continued

 Students will need to make a **minimum** of 3 and up to 6 'live job' selections, put them in choice order and be prepared to go to any one of their choices.



- They must make and submit choices by 3<sup>rd</sup> May 2016. The system will automatically allocate placements for students
- Once the allocation has been made, they cannot change the placement
- They may need to reselect, if not allocated a job

## After allocation

- Following allocations, each student will receive a job description which includes a risk assessment for the job
- Students will also receive a parental consent form as the final agreement to their placement
- This needs to be signed by the student and you as their parent, guardian or carer to confirm the job description and risk assessment has been read and understood
- The form must be returned to the school before the placement can start
- All students will be issued with a log book for their placement



## **Employer Contact**

- BEP informs the employer of the placement details
- On receipt of the parental consent form and job description, students <u>must</u> contact the employer at least <u>5 weeks</u> in advance to confirm their attendance.
- It acts as a further reminder to the employer that they have provisionally agreed a placement and some employers will expect students to attend an interview
- Some employers may have to withdraw from accepting the placement, this can be at a late stage
- In many cases, no contact = no work experience!!!



## During the Placement

- Whilst on placement they will be treated as an employee by the company, they can be dismissed!
- They must contact their employer if they are ill, running late or attending an appointment.
- They will be expected to work business hours. This is anything up to a maximum of 40 hours per week!
- BEP Group will be advised if they do not attend placement and in turn will contact the school to find out where they are.
- If they have any issues during their placement they must contact the school

### After the Placement

#### **Evaluation**

- On completion of Work Experience employers can leave feedback in the student's log book.
- Students may be asked to complete a school evaluation form or log back in to Webview and leave feedback about their placement.
- On successful completion of their placement, each student will be issued with a certificate.



# www.bepgroup.net



Any questions?

